



PROPOSITION A

The Missouri Forest Products Association (MFPA) is a named plaintiff in a lawsuit filed to stop Proposition A from going into effect January 1, 2025 (minimum wage) and May 30, 2025 (sick leave). On Wednesday, December 11, 2024, the attorney representing the plaintiffs filed a motion to expedite the case with the Missouri Supreme Court. On Friday, December 13, 2024, the motion was denied by the court. THE MINIMUM WAGE COMPONENT OF PROPOSITION A WILL GO INTO EFFECT ON JANUARY 1, 2025. However, the lawsuit to challenge the sick leave portion of the proposition is still in effect and will likely be heard by the court in early 2025. [The filed petition can be seen here if you would like to read the 18-page document.](#)

Brian Brookshire has been interviewed by several news agencies regarding the Association's opposition to the proposition. We are using the following talking points to defend our position on opposing Proposition A:

- Proposition A is bad policy that will increase prices for consumers and harm businesses of all types and sizes, including Missouri's restaurants, grocery stores and small businesses.
- However, this legal challenge is focused on election irregularities and constitutional violations.
- The Missouri Constitution requires ballot initiatives to contain a single subject. Proposition A contains at least two clear, unrelated subjects – minimum wage and earned sick leave.
- The Missouri Constitution requires the title of the ballot measure to clearly express its single subject. Proposition A's title is unclear and contains multiple subjects.
- The ballot measure's summary statement and fiscal note summary – an estimate of the ballot measure's financial impact on state and local governments – are both misleading and insufficient.
- By exempting government entities and certain workers, Proposition A treats certain groups of people differently than others.
- This violates the 14th Amendment Equal Protection Clause.
- Because of this, Prop A must be overturned and ruled invalid.
- Our organizations receive questions every day from local business owners who are confused by components of Prop A that are either unclear or directly conflict with federal mandates.
- If the legal challenge is ultimately unsuccessful, the business community will seek legislative changes to Proposition A to ensure unemployment rates and cost of living are not adversely impacted by this proposition.

We will keep you posted on the status of the lawsuit as it makes its way through the legal system.

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It's Time To Renew!

Membership renewal forms have been mailed and it's time to renew your membership to continue receiving all the benefits of MFPA!

In your envelope you will find your membership dues invoice and the current contact information we have listed for your company. When returning your membership form please notify us of any changes to your contact information or any products and services you offer.

Please return your dues and information promptly as we have started assembling the 2025-2026 Membership Directory...

****REMINDER****

**ONE CE IS REQUIRED ANNUALLY
TO RETAIN THE PTH CERTIFICATE**

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2025 WINTER MEETING JANUARY 14-15

***Courtyard Marriott
Jefferson City MO***

- Committee meetings
- FFA Forestry Contest
- Speakers
- Membership Dinner
- Breakfast with Legislators
- Voice industry concerns

Join us!

2025 Winter Meeting - Join Us!

Additional Lodging

Lodging at the Courtyard Marriott is full. Hotel reservations for January 13th and 14th can be made directly with the Catitol Plaza Hotel and Convention Center, Jefferson City by calling (573) 635-1234 and asking for the special rate of \$119+tax for MFPA.

The Capitol Plaza location is across HWY 50 from the Courtyard Marriott.

The link below is available now to make reservations!

<https://reservations.travelclick.com/13414?groupID=4599666>

Please reserve your room by December 27th to receive MFPA rate

The hotel is conveniently located within walking distance from the capitol.

MFPA's Magic House Event

MFPA hosted an event at The Magic House in St. Louis on Sunday, December 8th. MFPA partnered with The Magic House to revamp the Kid's Construction Zone and Ranger Station with Missouri wood and forest products industry information. The grand opening event turned out many kids and families! Not only were families able to experience the new exhibits explaining proper information about the forest products industry in Missouri, families enjoyed the Marvelous Magical Tree Show; storytime with Paige Hulsey as she read "Little Tree in a Big Forest", MFPA's and Paige Husley's new childrens book; decorating tree cookie Christmas ornaments; and gingerbread cookies. The event was a lot of fun for MFPA staff, and fun and educational for The Magic House families!



CERTIFICATION & EDUCATION



Chris Lohmann



2025 PTH Class Schedule

<u>Location</u>	<u>Level 1 & 2</u>	<u>Level 3 & 4</u>	<u>Forest Management</u>
Farmington	January 6-7	January 27-28	January 16
Doniphan	January 29-30	February 24-25	February 13
Houston	February 26-27	March 10-11	March 5
Chillicothe	March 12-13	March 27-28	March 18
Kirksville	September 8-9	September 29-30	September 16
Camdenton	October 7-8	October 20-21	October 14
Bolivar	October 22-23	November 10-11	November 5

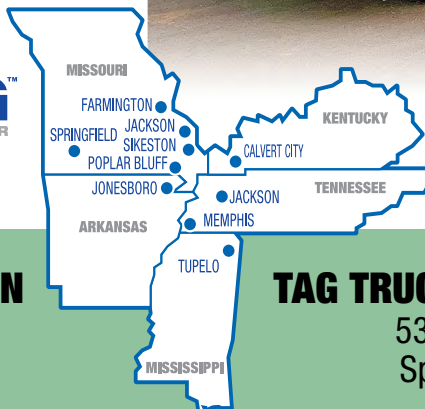
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2025 MFPA Winter Meeting & Legislative Breakfast

January 14 & 15

Your Meeting Check List:

- Reserve Hotel Room
- Send in meeting registration to MFPA
- Sponsor Winter Meeting

Join us for our Annual Winter Meeting at the Courtyard Marriott, Jefferson City!

Lodging

Lodging at the Courtyard Marriott is full. Hotel reservations for January 13th and 14th can be made directly with the Catitol Plaza Hotel, Jefferson City by calling (573) 635-1234 and asking for the rate of \$119+tax for MFPA. Or by going to <https://reservations.travelclick.com/13414?groupID=4599666>. The Capitol Plaza location is across HWY 50 from the Courtyard Marriott. Please reserve your room by December 27th to receive MFPA rate.

Winter Meeting Registration

Call the MFPA office and let us know the total attending the Winter Meeting and Legislative Breakfast, 573-632-3252. Payment can be made over the phone or request an invoice. Or download a registration form from MFPA's website, moforest.org. Registration Fee: \$120.00 per person.

Sponsor Form

We need sponsors for the Winter Meeting. Call or email the MFPA office and let us know you'll sponsor. Find the sponsor form on page 6 of this newsletter.

MFPA Hosts FFA FORESTRY CONTEST AT 2025 WINTER MEETING

Missouri Forest Products Association is collaborating with MO FFA to sponsor the Fall Public Speaking Competition. This is the third year for our association to be a part of the competition. It is a great opportunity for MFPA to reach out to young leaders across the state and allow them to present a speech on a topic that pertains to our industry. The students will be competing at the area and district Level with one student from each of the six FFA Districts advancing to the State Competition. The State Competition is a part of the MFPA Winter Meeting. The students will present their speeches on January 14th to the group of judges. The students and their advisors will be joining us for lunch where they will be introduced and the winners announced. The 1st place winner will present their speech at the evening Membership Dinner. We are looking for sponsors to cover meals for the students, advisors, and parents. Interested in judging for the 2025 competition? Judges will be needed for the 2025 district competition as well as the state competition at the 2026 Winter Meeting. Thanks in advance for supporting this event and encouraging young learners that are advocating for agriculture.

Winter Meeting & Legislative Breakfast

January 14-15

SPONSORSHIP OPPORTUNITIES

This event that we prepare for our members is important to our industry and serves as an opportunity to exchange information, build partnerships, gain awareness on matters facing the industry, and promote our industry legislatively. We are most effective in these efforts through your support and sponsorships. Please consider supporting the Winter Meeting by sponsoring an event outlined below.

Sponsors will be recognized in the agenda, at the meeting, and in the January Newsletter

Governmental Affairs Committee Meeting Sponsor
\$200 each Co-Sponsors \$200 _____

PAC Committee Meeting Sponsor
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Education Committee Meeting Sponsor
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Missouri Logging Council Board of Directors
\$200 each Co-Sponsors \$200 _____

Forest Health Committee Meeting Sponsor
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FFA Forestry Competition Exclusive Sponsor \$2000 _____
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Return to MFPA via fax at 573-636-2591 or email to laura@moforest.org or call 573-634-3252

Thank you!



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